

Report of the Secretary-Treasurer

It is my pleasure to offer you this report as we come to the end of this year. I am deeply honored at your trust and faith and I hope that I have continued to justify it and will continue to justify it in the remaining years of my term. You have been extremely gracious and I thank you for that. All of you on the Bureau and more recently, those of you on the Executive, have been a pleasure and a delight to work with. It has been an honor to work with each of the Presidents so far and it continues to be a pleasure to work with Dr. Lai Meng Looi, our current President. I look forward to working with Dr. Masami Murakami, as we go forward.

This past year has been eventful in many ways - one of which is the fact that we now have a group of professionals helping us to manage our affairs. The assistance of the people at Events and Management in Kingston, Ontario, Canada, especially Ms. Barbara Mundell and Ms. Pamela Lyons, has been good and we continue to have a good relationship.

The past fifteen months since Kuala Lumpur has also seen other changes. Some of these are evident in my report, some have been referred to by Dr. Looi and others, and I will refer to them very briefly.

The meeting at Kuala Lumpur last year was a very pleasant, and educational one thanks to the efforts of Dr. Looi and her group of professionals in Kuala Lumpur at the University of Malaya. I, and I am sure all of us, had a great time there and a very productive meeting. It was a delight to be honored as Fellows of the Malaysian Academy of Medicine and to meet the honorable Minister and the President of the Malaysian Academy of Medicine.

In this past year, we have seen significant educational activities that Dr. Looi has discussed, a personal highlight has been our, Dr. Looi and myself, attendance at the Chinese Society of Laboratory Medicine (in the past it has been attended by others) and for me in particular to go on from China to Myanmar. This is the first time WASPaLM has been present at the CSLM, since they became a member society. My day and a half of teaching and lectures, in fact, I tried to make it a teaching / learning session, rather than just a didactic one, with the faculty of the University of Medicine, Department of Pathology at Yangon.

Yangon is an old, but young, very vibrant city today and the members of the Faculty there were a delight to work with. I lectured and did CPC's for eight hours on the first day and five hours on the next day, but through it all, it was a tremendous pleasure and I think, a tremendous honor, not just for me but for WASPaLM and the RCP (Asia Division).

Dr. Masami Murakami, our incoming President, took time from his very busy schedule to go and lecture in Indonesia at their National Society's Annual Meeting, just before coming here. This is the sort of effort that will bear fruit for us, in the future, and we will encourage more of these in the future.

Our relationship with the WHO appears to be improving and we are more actively involved with them. I hope that this will continue. There are significant opportunities for us to continue our work with the WHO and we will do our best to participate with them.

As we think about the future, we need to continue to plan on an ongoing basis, future activities that we will participate in. Each of the regional societies has annual meetings and we need to make overtures to these groups and see that we help them and participate actively in their annual meetings. We have been doing this now for several years and need to do so even more proactively. I'd like to thank Dr. Oellerich and Dr. Kuzey, Dr. Svinarov and Dr. Looi for taking a lead in this. Such plans need foresight, forethought, effort and a building of relationships which often take time before they mature and bear fruit. We must continue to grow and fulfill our major vision of helping make improvements in pathology and laboratory medicine, not just in the low and middle income countries but in all. For that, one has to keep in mind, Dr Looi's often repeated words of emphasizing accountability, quality assurance and quality maintenance. As Laboratory Staff, we know that the majority of patient related diagnoses, especially in hospitalized patients are based on laboratory results. Clearly then, the accuracy of these results is critical to the health of patients and in the diagnosis and treatment of conditions ailing our patients everywhere. As medicine becomes ever more complex and to use a cliché, more personalized, we must remember that AP has always been "personalized".

Education: You have seen the results of the election (Appendix). The election process has been an almost year long one and we have to make an effort to try and cut back and make it more efficient. To that effect, we have as you know, begun a close look at the bylaws and a draft of these was sent to you a few weeks ago (Appendix)

Finance: The financial reports are attached. As you can see, we are not doing too badly at this time. This will be the, I hope, second year in a row, that we have a positive balance that is a net increase in our funds at the end of the year. For this past year, this is largely thanks to you, the Members of the Bureau, the funding that we received from Abbott for the EVP program and I hope this continues, and we owe the Japan office a tremendous vote of thanks for having exceeded last year, the fundraising that they have been doing so well for many, many years. At the end of the year 2014, we had a total positive balance of \$27,000. We had expenses of \$39,663 in 2014.

Investing: I would humbly suggest that as in the case of funds from WPF that we consider the option of investing at least some, not all, of the Japan office's funds in secure investments. These could include bonds, and / or stocks of the major Japanese companies, companies that we know are gold plated and likely to survive the many trials and tribulations in the business world.

The membership statistics are attached, as are budget estimates for 2015 and 2016.

Respectively submitted.

J. Butany, MBBS, MS, FRCPC
Secretary-Treasurer, WASPALM

Professor, Department of Laboratory Medicine and Pathobiology, University of Toronto
Director Autopsy Service and Clinical Cardiovascular Pathology
Staff Pathologist, Toronto General Hospital
200 Elizabeth Street, E4-316
Toronto, Ontario, Canada
Phone: 416-340-3003 Fax: 416-586-9901
e-mail: jagdish.butany@uhn.on.ca

The Status of our Societies:

The number of Constituent Societies is currently 36 with 8 Associate Societies. The group needs to stay cognizant of the need to constantly expand and to reach out to members sister societies in smaller countries, especially developing countries.

Societies	2011	2012	2013	2014	2015
Constituent	37	38	38	38	38
Associate	8	8	8	9	8
Corresponding	1	0	0	0	0
Total	46	46	46	47	46

The Turkish Microbiology Society has withdrawn. (2015)

The Association of Clinical Pathologists (UK) have withdrawn (2015).

Delinquent Constituent Societies

We have a number of delinquent societies. It is my unfortunate duty to report this to you.

Non-Payment of Dues (in arrears)

1 year (2015)

Australasia (RCPA)
Bulgaria (BSCL)
China (CSLM)
Germany (DGKL)
India (ACBI)
Indonesia (IACP)
Jordan (JSP)
Taiwan (TSCP)
UK (RCP)
USA (CAP)
USA (ASCP)

2 years (2014, 2015)

Malaysia (CPAMM)
Mexico (FMPC)
Portugal (APOMEPA)
Turkey (FTSP)
Canada (CAP)

3 years or more

Ecuador (SEML) - 2013 onwards
Ireland (RCPI) - 2010 onwards
Israel (IAP) - 2011 onwards
Romania (RSLM) - 2013 onwards
Sri Lanka - 2013 onwards

Bureau Action Item:

The non-payment of dues for more than one year allows the Bureau to terminate the society. This needs an affirmative vote by two-thirds of the Directors (See Art. 3, Section 3.4 c and section 3.5). Although we have the prerogative to list them as delinquent societies, at this time, I am not keen on doing that.

The first notice for 2015 dues went out in February, a second notice went out in June and the third went out in October. Out of 36 Constituent Societies, 16 (44%) have paid thus far (as of October 15, 2015). See the above chart for the delinquent societies. I am looking to see that these societies pay their dues.

Financial Reports:

The financial reports are attached. The report is a bit misleading, since the bulk of our expenses for this year, will come from this meeting and those bills are yet to come, we can bask in the hope that we remain in positive territory. We will likely end up in a deficit position. I would like your permission and vote to ask the Japan Administrative Office for a transfer of \$20,000.

Motion: The JAO be advised / requested to transfer US \$20,000 to the WASPaLM, Wells Fargo account. The actual transfer will only occur only when needed, likely in 2016.

FINANCIAL REPORTS

Comparative Financial Status of the Association

	2013	2014
Starting Balance 1/1	767,725 USD	
Income	83,237	
Expense	99,254	
Ending Balance Dec. 31	751,708	

Income / expenses by Category by Office for 2013 vs. 2014

	2013 USA	2013 Japan	2014 USA	2014 Japan
INCOME				
Dues	\$ 12,161		\$ 11,069	
Sponsors		\$ 27,000		\$ 46,940
Time Deposit Interest		107		107
Donation (Abbott)	12,469		12,247	
Money from Japan Office	30,000			
Other Donations	1,500		1,500	
INCOME TOTAL:	56,130	27,107	24,816	47,047

Expenses

Abbott Funding	5,887		530	
Bureau Meeting Expenses	3,548		2,687	
Bureau Reimbursement	18,939		10,302	
Bureau Reimburse -WHO	2,311		5,119	
Accounting / Legal	13,836		3,961	
Bank Fees	396		323	
Office Supplies / Postage	637		263	
Office Help - Canada	5,400		3,600	
Office Help - Japan		10,000		5,000
Events and Management	1,800		6,300	
Secretariat / Committee				
Expenses				
Website	730		705	
Gold canes	2,980			
Money to USA		30,000		
Education (Workshops)	2,790		5,123	
ASCP - Photo			750	
EXPENSE TOTAL	59,254	40,000	39,663	5,000

Actual 2014

	2014 Proposed Budget	2014 Actual Budget
INCOME		
Society Dues	12000	11069
Bank Interest	100	107
Sponsors	30000	46940
Congress Income	0	0
Other Income (CAP donation)	1500	1500
Abbott Inc. Voluntary Contribution	12000	12247
Total Income:	55600	71863
EXPENSES		
Bureau Expenses	2000	2687
Bureau Reimbursement		
- WHO	4000	5119
- Kuala Lumpur Meeting (2014)	35000	10302
- CIOMS	1500	0
- Steering Committee	2000	0
- IHTSDO Meeting	1500	0
- ILPP	1500	0
Abbott Funding:	0	530
(Total Expenses for above categories:	47500	18638
Awards	1000	0
Bank Fees	450	323
Secretariat Expenses	3600	0
Dues	0	0
Education (workshops)	10000	5123
Insurance	900	
Legal / Accounting	11000	3961
Office Japan	10000	5000
Office Canada	3600	3600
Office Supplies and postage	1000	263
Publications	6000	
Web site	600	705
ASCP (LAV Photo)	0	750
Events and Management	0	6300
Total Expenses:	98,050	44,663
TOTAL CONTRIBUTION:	-42,450	+27,200

Calendar Year 2012 - 2014 Budgets

	2013 Actual Budget	2014 Actual Budget	2015 Proposed Budget	2015 Actual Budget Thus Far	2016 Proposed Budget
INCOME					
Society Dues	12161	11069	11000	6275	10000
Bank Interest	107	107	100	85	110
Sponsors	27000	46940	30000	23970	30000
Congress Income	0	0	0	0	0
Other Income (CAP donation)	1500	1500	0	0	0
Abbott Funding	12468.96	12247	12247	0	12000
Total Income:	53236.96	71863	53347	30330	52110
EXPENSES					
Bureau Expenses	3548.40	2687	3000		3000
Bureau Reimbursement					
- WHO	2311	5119	5000	3054	5000
- Quebec City (2013), KL (2014), Cancun (2015)	18939.01	10302	15000	2320	15000
- CIOMS	0	0	0		0
- Steering Committee	0	0	0		0
- IHTSDO Meeting	0	0	0		0
- ILPP	0	0	0		0
Abbott Funding	5887.05	530	0		0
(Total Expenses for above categories:	30685.46	18638	23000	5374	23000
Awards	2980	0	2000		0
Bank Fees	396	323	400	275	400
Secretariat Expenses	1800	0	0		0
Dues	0	0	0		0
Education (workshops - reimbursements)	2790	5123	2000	950	1000
Insurance	0	3961	0		0
Legal / Accounting	13835.9	5000	1000	735	1000
Office Japan	10000	5000	5000	5000	5000
Office Canada	3600	3600	2400	1800	3600
Office Turkey	1800	0	0		0
Office Supplies and postage	636.79	263	500	339	500
Publications	0	0	0		0
Web site	730	705	1000	660	1000
Events and Management		6300	10800	7200	10800
ASCP (LAV Photo)		750			0
Events and Management - Expenses				70	100
Events and Management - Cancun			2000		2000
Total Expenses:	69254.15	44663	50100	22403	48400
TOTAL CONTRIBUTION:	16,017.19	+27,200	+3196	+2553	+3710

Please note that the 2015 actual budget shows the American office expenses up until October 15, 2015 and the Japan Office shows up to September, 2015.

Breakdown of Bureau Expenses by Member:

2013 USA		
INCOME TOTAL:	58,104	
Expenses:		
Abbott Finding:		Total
- Dr. G. Mocan Kuzey	2,075	
- Dr. Michael Oellerich	1,782	
- Dr. Sema Zergeroglu	2,030	5,887
Bureau Meeting Expenses:		
- Dr. Jagdish Butany		3,548
Bureau Reimbursement:		
- Quebec City Meeting:		
- Dr. Jagdish Butany	1,103	
- Dr. Lia Partakusuma	2,413	
- Dr. Henry Travers	1,561	
- Dr. G. Mocan Kuzey	2,413	
- Dr. Michael Oellerich	2,413	
- Dr. Paul Raslavicus	1,797	
- Dr. Roberto Verna	2,413	
- Dr. Stewart Bryant	2,413	
- Dr. Lai Meng Looi	2,413	18,939
WHO		
- Dr. Roberto Verna	1,232	
- Dr. G. Mocan Kuzey	1,079	2,311
Education:		
- Dr. Esref Celik		2,790
Secretariat:		
- Dr. Robby Bacchus		1,800
Total Bureau Expenses:		35,275
Accounting / Legal	13,836	
Bank Fees	390	
Awards (Gold Headed Cane)	2,980	
Office Supplies	637	
Office Help	5,400	
Website	730	
Total Expenses:		<u>59,248</u>

2014 USA		
INCOME TOTAL:	24,816	
Expenses:		
Abbott Finding:		Total
- Dr. G. Mocan Kuzey	530	
		530
Bureau Meeting Expenses:		
- Dr. Jagdish Butany		2,687
Bureau Reimbursement:		
- Kuala Lumpur Meeting:		
- Dr. G. Mocan Kuzey	2,340	
- Dr. Michael Oellerich	1,850	
- Dr. Stewart Bryant	1,759	
- Dr. David Wilkinson	2,420	
- Dr. Dobrin Svinarvo	1,933	10,302
WHO		
- Dr. Roberto Verna	3,859	
- Dr. G. Mocan Kuzey	1,260	5,119
Education Workshops (Abbott):		
- Dr. Michael Oellerich Bali	1,417	
- Dr. Jayalakshmi -Sudan	1,348	
- Dr. Kishor Prasad - Sudan	1,011	
- Dr. Lai Meng Looi - Sudan	1,347	5,123
Total Bureau Expenses:		23,761
Accounting / Legal	3,961	
Bank Fees	323	
Office Supplies	263	
Office Help	3,600	
Website	705	
Events and Management	6,300	
ASCP (LAV Photo)	750	
Total Expenses:		<u>39,663</u>